

Graduate Programme 2026 Taiwan

Are you passionate about renewable energy and eager to start your career in a company where you can turn theory into impactful practice? Join PEAK Wind's Graduate Programme starting September 2026 and make a difference in driving the green energy transition.

Introducing the Graduate Programme

Our two-year Graduate Programme is designed to accelerate your professional growth through immersive, hands-on learning with real projects and a high level of responsibility from day one. The programme includes three rotations within different areas of our business, where you will work with and learn from leading professionals shaping the industry.

As a Graduate, you will:

- **Develop your skills** through tailored training and business-critical projects
- **Deepen your understanding** of the renewable energy sector and build a strong professional and personal toolbox
- **Strengthen your cultural agility** in a dynamic, international environment with diverse stakeholders
- **Receive mentorship** from experienced professionals who support your career development
- **Expand your network** across PEAK Wind's global and cross-functional teams

The programme is available in Changhua and Taipei.

Our graduate programme provides a unique opportunity to develop a deep understanding of how large-scale offshore wind farms are operated and managed throughout their lifecycle. Working alongside experienced engineers, analysts, and operational specialists, graduates will gain exposure to the full operational ecosystem that supports some of the largest offshore wind projects in Taiwan.

During the programme, you may work across several specialist departments that collectively ensure the safe, efficient, and commercially successful operation of offshore wind farms.

- **Commercial Asset Management** - Responsible for the commercial oversight of major offshore wind operations and maintenance (O&M) contracts. This team manages supplier relationships, contract performance, and commercial risk, ensuring projects deliver long-term value for investors and stakeholders.
- **Data & Intelligence** - Operational data plays a critical role in modern wind farm management. This team develops analytics and insights that support operational decision-making, performance optimisation, and long-term maintenance planning.
- **Technical Asset Management** - Focused on the long-term health and performance of wind farm assets. This team oversees technical performance, reliability, and maintenance strategies to ensure turbines and associated systems operate safely and efficiently throughout their operational life.
- **Operations Preparation** - Bridging the gap between project construction and long-term operations. This team develops operating strategies and ensures operational and maintenance requirements are integrated throughout the wind farm lifecycle.
- **Operational Management** - Responsible for the day-to-day management of offshore wind farms. This includes coordinating offshore activities, managing contractors, planning maintenance campaigns, and ensuring safe and efficient site operations.
- **Operational Control Centre** - Our 24/7 Operational Control Centre acts as the nerve centre of offshore operations. From here we monitor wind farm performance, coordinate offshore teams, and manage vessels, aircraft, and field activities in real time.

What Will Make You Successful in This Role

At PEAK Wind, we know success comes in many forms. What matters most is your mindset, curiosity, and drive to make an impact. The following qualities and experiences will help you succeed in this role:

- Hold or will complete a technical, commercial, or financial master's degree by September 1st, 2026

- Possess clear and effective communication skills in English, both spoken and written
- Bring a proactive mindset, sharp analytical skills, and a drive to excel
- Demonstrate a collaborative mindset and the ability to thrive in an international, cross-functional team
- Professional work experience from a student job or internship
- No more than one year of post-graduation work experience

Why Join PEAK Wind

- A strong focus on your learning, development, and professional growth
- The opportunity to work on leading renewable energy projects alongside experienced industry professionals
- A flat organisational structure where your ideas are welcomed and your contributions matter
- An international, inclusive, and diverse workplace where differences are valued
- Flexible working arrangements that support both your career and personal life
- A culture that values commitment, meaningful contributions, and having fun

Our Commitment to Inclusion and Fair Hiring

We believe that a diverse and inclusive workplace drives innovation, creativity, and stronger results. At PEAK Wind, we are committed to fair and transparent hiring processes, welcoming candidates from all backgrounds, identities, and experiences. Our hiring decisions focus on what each person brings to the role and our team.

How to Apply

We look forward to receiving your application including CV, motivational letter, and transcripts/diploma. Please apply directly through our website, no later than **May 10th, 2026**. If you have any questions or want to know more about the Graduate Programme, please reach out via recruitment@peak-wind.com or find further information on our website.

Read our Q&A with answers to frequently asked questions here: [Graduate Programme Q&A](#).

About PEAK Wind

PEAK Wind is an independent renewable energy specialist in commercial, financial, and technical operations, delivering advisory, intelligence, and asset management services to investors and developers around the world. From onshore and offshore wind generation to Power-to-X, we work across the entire energy lifecycle to optimise operations and maintenance, enhance asset performance, and provide a holistic view of renewable infrastructure portfolios. Our values - Expertise, Passion, Unity, and Integrity - are reflected in everything we do, from how we support our clients to how we collaborate as a team.