

Graduate Programme 2026

Are you passionate about renewable energy and eager to start your career in a company where you can turn theory into impactful practice? Join PEAK Wind's Graduate Programme starting September 2026 and make a difference in driving the green energy transition.

Introducing the Graduate Programme

Our two-year Graduate Programme is designed to accelerate your professional growth through immersive, hands-on learning with real projects and a high level of responsibility from day one. The programme includes three rotations within different areas of our business, where you will work with and learn from leading professionals shaping the industry.

As a Graduate, you will:

- Develop your skills through tailored training and business-critical projects
- Deepen your understanding of the renewable energy sector and build a strong professional and personal toolbox
- Strengthen your cultural agility in a dynamic, international environment with diverse stakeholders
- Receive mentorship from experienced professionals who support your career development
- Expand your network across PEAK Wind's global and cross-functional teams

The programme is available in Denmark (Copenhagen & Aarhus), Germany (Hamburg), Scotland (Glasgow), and Spain (Zaragoza).

Your rotations may take place within the following areas of the business:

- Business Development
- Corporate Finance
- Commercial & Contracts
- Commercial Asset Management
- Data & Intelligence
- Due Diligence and Transactional Services
- Engineering
- HSEQ
- Operations Economics & Analytics
- Operations Preparations
- Power-to-X Consulting
- SCADA & Cyber Security
- Strategic Consulting
- Technical Asset Management

What Will Make You Successful in This Role

At PEAK Wind, we know success comes in many forms. What matters most is your mindset, curiosity, and drive to make an impact. The following qualities and experiences will help you succeed in this role:

- Hold or will complete a technical, commercial, or financial master's degree by September 1st, 2026
- Possess clear and effective communication skills in English, both spoken and written
- Bring a proactive mindset, sharp analytical skills, and a drive to excel
- Demonstrate a collaborative mindset and the ability to thrive in an international, cross-functional team
- Professional work experience from a student job or internship
- No more than one year of post-graduation work experience

Why Join PEAK Wind

- A strong focus on your learning, development, and professional growth

- The opportunity to work on leading renewable energy projects alongside experienced industry professionals
- A flat organisational structure where your ideas are welcomed and your contributions matter
- An international, inclusive, and diverse workplace where differences are valued
- Flexible working arrangements that support both your career and personal life
- A culture that values commitment, meaningful contributions, and having fun

Our Commitment to Inclusion and Fair Hiring

We believe that a diverse and inclusive workplace drives innovation, creativity, and stronger results. At PEAK Wind, we are committed to fair and transparent hiring processes, welcoming candidates from all backgrounds, identities, and experiences. Our hiring decisions focus on what each person brings to the role and our team.

How to Apply

We look forward to receiving your application including CV, motivational letter, and transcripts/diploma. Please apply directly through our website, no later than **January 15th, 2026**. If you have any questions or want to know more about the Graduate Programme, please reach out via recruitment@peak-wind.com or find further information on our website.

About PEAK Wind

PEAK Wind is an independent renewable energy specialist in commercial, financial, and technical operations, delivering advisory, intelligence, and asset management services to investors and developers around the world. From onshore and offshore wind generation to Power-to-X, we work across the entire energy lifecycle to optimise operations and maintenance, enhance asset performance, and provide a holistic view of renewable infrastructure portfolios. Our values - Expertise, Passion, Unity, and Integrity - are reflected in everything we do, from how we support our clients to how we collaborate as a team.