Offshore Site Manager

Are you ready to oversee the safe and efficient daily operation of an offshore wind vessel? PEAK Wind is seeking an Offshore Site Manager to oversee a Service Operations Vessel (SOV) that supports turbine servicing, keeping offshore activities safe, effective and on schedule.
This role follows a rotational schedule of 14 days on / 14 days off, with time spent offshore onboard the SOV during rotation periods.

Introducing the Team

You will become part of an asset management operations team that works closely with the vessel operator, turbine OEM, contractors and onshore teams. As senior representative onboard, you will rely on clear communication and shared standards to keep the vessel safe, ready and productive.

How You Will Make an Impact

As Offshore Site Manager, you will keep offshore assets working efficiently and represent the wind farm operator on a day-to-day basis. Your key responsibilities will include:

- Oversee the safe and efficient daily operation of the vessel as first-line offshore management, taking part in decisions that affect turbine availability and operational continuity.
- Serve as offshore representative onboard, managing interfaces with the vessel operator, turbine OEM, and BOP contractor.
- Ensure contractors work safely and in line with approved procedures and work authorisations, monitoring their performance and non-conformities and escalating them to the Operations Manager.
- Manage vessel operations within approved weather limits, making and recording go/no-go decisions for transfers and vessel movements.
- Monitor vessel performance against key metrics, including availability, weather downtime and the status of auxiliary equipment such as gangways and cranes.
- Work with the site teams to agree port call times and vessel priorities, communicating them promptly to the crew, control rooms and operational sites.
- Ensure project HSE requirements are adhered to, reporting near misses and observations, and being part of emergency response and crisis management onboard when required.

What Will Make You Successful in This Role

At PEAK Wind, we know success comes in many forms. What matters most is your mindset, curiosity, and drive to make an impact. The following qualities and experiences will help you succeed in this role:

- Significant energy-sector operational experience, preferably in offshore wind.
- A bachelor's degree in a relevant technical discipline, or equivalent practical experience.
- Vessel and offshore operations background, managing operational and/or vessel operations on offshore wind farms.
- Proven team leadership and coordination skills, with a proactive, hands-on approach.
- Experience of both the technical and commercial aspects of operational management, with a thorough understanding of offshore operational practices and WTG servicing.
- Experience working in health and safety critical environments, including establishing an HSE culture through transition and operational start-up.
- Fluent English (CEFR C1 minimum), with clear communication skills, verbal and written,

and a proven ability to build business relationships and represent the team in project meetings and presentations.
•Fluent Mandarin Chinese, spoken and written, to work with local teams and stakeholders.
•Self-driven and solution-oriented, able to work independently and lead a local team, with IT skills in Microsoft Office and SharePoint.
•Medical fitness for offshore work and working at height.
•Valid GWO Basic Safety Training (BST) certification, or completion before starting offshore work.
•It would also help if you have experience of offshore EPC projects, offshore windfarm start-up or windfarm operations, a solid technical understanding of the full asset (WTG, cables, ONS, OSS, foundations) and its required maintenance.

Why Join PEAK Wind

•An international, inclusive, and diverse workplace where differences are valued
•The opportunity to work on leading renewable energy projects alongside experienced industry professionals
•Flexible working arrangements that support both your career and personal life
•A flat organisational structure where your ideas are welcomed and your contributions matter
•A strong focus on your learning, development, and professional growth.
•A culture that values commitment, meaningful contributions, and having fun

Our Commitment to Inclusion and Fair Hiring

We believe that a diverse and inclusive workplace drives innovation, creativity, and stronger results. At PEAK Wind, we are committed to fair and transparent hiring processes, welcoming candidates from all backgrounds, identities, and experiences. Our hiring decisions focus on what each person brings to the role and our team, and we are committed to ensuring transparent salary structures, with pay decisions based on clear, objective, and genderneutral criteria. Salary information, including the relevant salary band, will be shared with candidates when they are invited to a first interview.

How to Apply

We look forward to receiving your application. Applications will be reviewed on an ongoing basis, and we reserve the right to close the recruitment process once the right candidate has been found. Please apply directly through our website. If you have any questions or would like to know more about the position, please contact People & Development at recruitment@peak-wind.com.

About PEAK Wind

PEAK Wind is an independent renewable energy specialist in commercial, financial, and technical operations, delivering advisory, intelligence, and asset management services to investors and developers around the world. From onshore and offshore wind generation to Power-to-X, we work across the entire energy lifecycle to optimise operations and maintenance, enhance asset performance, and provide a holistic view of renewable infrastructure portfolios.
Our values - Expertise, Passion, Unity, and Integrity - are reflected in everything we do, from how we support our clients to how we collaborate as a team. At PEAK Wind, you will be able to apply your professional skills in a dynamic environment and experience a meaningful responsibility and involvement.