

# Commercial & Contracts Lead Consultant

**Deadline:**

30-10-2026

Are you passionate about renewable energy and eager to work at the forefront of the global energy transition? PEAK Wind is seeking a Commercial & Contracts Lead Consultant to lead complex commercial and contractual assignments and help clients secure strong outcomes across renewable energy projects.

**Employment type:**

Full time

**Practice group:**

Commercial & Contracts

## Introducing the Commercial & Contracts Team

You will become part of our Commercial & Contracts team, where we support clients in achieving strong commercial outcomes throughout the wind asset lifecycle. Our work includes negotiation and management of key O&M agreements, O&M commercial strategy, contract management, and warranty and claims management. You will join a collaborative team that shares knowledge across disciplines and works closely with colleagues throughout PEAK Wind.

You will report to the Director of Commercial & Contracts and work closely with colleagues across practice groups, regions, and client-facing teams, bringing senior commercial judgement to complex assignments.

**Location:**

Aarhus, Denmark, Copenhagen, Denmark, London, England, UK, Glasgow, Scotland, UK

## How You Will Make an Impact

As a Commercial & Contracts Lead Consultant, you will lead and contribute to client engagements involving contract strategy, negotiation, management, and commercial advisory services. Your key responsibilities will include:

- Lead complex commercial and contractual assignments, ensuring delivery within agreed scope, quality, timelines, budgets, and mandate limits.
- Lead or support negotiations of key O&M agreements, including WTG Service Agreements, Operations Management Agreements, and Asset Management Agreements.
- Develop contracting and procurement strategies that support clients' long-term operational and investment objectives.
- Prepare and manage tender processes, including ITT documentation, supplier evaluations, commercial negotiations, and contract award.
- Advise clients on contract administration, claims, variations, warranties, supplier performance, and commercial risk.
- Assess the contractual and commercial implications of technical and operational decisions together with subject matter experts.
- Build trusted relationships with clients, suppliers, contractors, legal advisors, and other senior stakeholders.
- Prepare clear client deliverables, decision materials, and commercial reporting for senior stakeholders.
- Contribute to business development, knowledge sharing, and the continuous improvement of Commercial & Contracts knowledge base, processes, tools, and service offerings.

## What Will Make You Successful in This Role

At PEAK Wind, we know success comes in many forms. What matters most is your ability to combine deep commercial expertise with sound judgement, clear communication, and a client-focused approach. The following qualities and experiences will help you succeed in this role:

- A degree in a relevant field such as Business, Law, Finance, Economics, Engineering, or similar, or equivalent industry experience

- Substantial experience in commercial and contract management within renewable energy
- Proven experience negotiating and managing O&M, supply, maintenance, or asset management agreements
- Strong understanding of commercial, contractual, technical, and operational value drivers in renewable energy projects
- Experience with tendering, procurement, claims, variations, warranties, and supplier management
- Confidence working with senior client stakeholders, OEMs, suppliers, procurement teams, technical specialists, and legal advisors
- The ability to turn complex contractual and commercial issues into clear recommendations and decision material
- A structured and pragmatic approach to problem-solving, with the ability to lead assignments independently
- Clear and effective communication skills in English, both spoken and written
- An international and collaborative mindset, with willingness to travel as required

### **Why Join PEAK Wind**

- An international, inclusive, and diverse workplace where differences are valued
- The opportunity to work on leading renewable energy projects alongside experienced industry professionals
- Flexible working arrangements that support both your career and personal life
- A flat organisational structure where your ideas are welcomed and your contributions matter
- A strong focus on your learning, development, and professional growth.
- A culture that values commitment, meaningful contributions, and having fun

### **Our Commitment to Inclusion and Fair Hiring**

We believe that a diverse and inclusive workplace drives innovation, creativity, and stronger results. At PEAK Wind, we are committed to fair and transparent hiring processes, welcoming candidates from all backgrounds, identities, and experiences. Our hiring decisions focus on what each person brings to the role and our team.

### **How to Apply**

We look forward to receiving your application. Applications will be reviewed on an ongoing basis, and we reserve the right to close the recruitment process once the right candidate has been found. Please apply directly through our website. If you have any questions or would like to know more about the position, please contact People & Development at [recruitment@peak-wind.com](mailto:recruitment@peak-wind.com).

### **About PEAK Wind**

PEAK Wind is an independent renewable energy specialist in commercial, financial, and technical operations, delivering advisory, intelligence, and asset management services to investors and developers around the world. Across onshore and offshore wind generation, we work throughout the energy lifecycle to optimise operations and maintenance, enhance asset performance, and provide a holistic view of renewable infrastructure portfolios.

Our values - Expertise, Passion, Unity, and Integrity - are reflected in everything we do, from how we support our clients to how we collaborate as a team. At PEAK Wind, you will be able to apply your professional skills in a dynamic environment and experience a

meaningful responsibility and involvement.