O&M Planner – Offshore Wind

Are you passionate about renewable energy and eager to work at the forefront of the global energy transition? PEAK Wind operates Feng Miao 1, a 495MW offshore wind farm in the Taiwan Strait, on behalf of the asset owner. The wind farm is being prepared for handover into operations in 2027, and we are now building the operations team that will look after it under the long-term O&M agreement.
PEAK Wind is seeking an O&M Planner – Offshore Wind to be based in Taiwan, with responsibility for the site master plan and for making sure every plan for the asset can be delivered safely and on time. This is a technical planning role that goes well beyond scheduling. You will draw on hands-on offshore wind experience to stress-test plans, deconstruct the assumptions behind them, find the delivery risk early and design practical improvements. You will be part of PEAK Wind's global organisation and supported by its tools, processes and frameworks.

Introducing the Team

You will become part of the Feng Miao 1 Operations team, supporting the transition of a 495MW offshore wind farm from construction into operations. The team is responsible for ensuring that people, vessels, contractors, equipment and maintenance activities are coordinated effectively to maximise safety, availability and long-term asset performance. Working alongside colleagues from Operations, Engineering, Asset Management and Marine Coordination, you will help build the planning foundations for the asset's operational life.

How You Will Make an Impact

As an O&M Planner – Offshore Wind, you will contribute to the success of our clients and renewable energy projects. Your key responsibilities will include:

- Own the site master plan for Feng Miao 1, covering annual and multi-year activities across wind turbine generators and balance of plant, including marine and aviation logistics across helicopters, SOVs, CTVs and jack-up vessels.
- Integrate the master plan with marine coordination and the permit-to-work system so that simultaneous operations (SIMOPS) are sequenced safely.
- Stress-test annual and campaign plans against realistic metocean data, Taiwan Strait monsoon and typhoon seasonality, vessel and technician productivity, access limits and spares lead times, and quantify the resulting schedule and availability risk.
- Critically review and validate turbine OEM and subcontractor plans, challenging durations, resourcing, sequencing and weather assumptions, and align them with the master plan to prevent conflicts.
- Identify delivery risks and critical-path vulnerabilities early, maintain the planning risk register, and drive mitigations with contractors, OEMs and internal teams.
- Design and implement planning improvements, such as campaign bundling, vessel utilisation and work-order sequencing, that maximise energy yield and minimise downtime, using lessons learned and performance data from completed campaigns on Feng Miao 1 and across PEAK Wind's portfolio.
- Before handover, build the first operational master plan and planning processes for Feng Miao 1, and test OEM and contractor mobilisation plans for operational readiness.
- Support the handover of wind turbines from construction into operations, including tracking non-conformity reports and coordinating offshore access training.
- Track statutory inspections and maintain traceable maintenance records so that the asset stays compliant and auditable.

•Work with the Feng Miao 1 operations, engineering and asset management teams and the owner's team to optimise turbine performance, assess service provider performance and deliver technical changes.
•Provide clear planning and risk information to support decision-making, including look-ahead schedules, campaign readiness and input to OPEX forecasts and owner reporting.

What Will Make You Successful in This Role

At PEAK Wind, we know success comes in many forms. What matters most is your mindset, curiosity, and drive to make an impact. The following qualities and experiences will help you succeed in this role:

•A technical, electrical, mechanical or engineering qualification, or equivalent professional experience.
•At least five years' technical experience in wind operations and maintenance, including offshore experience with hands-on exposure to WTG maintenance campaigns, major component exchanges or offshore construction and commissioning.
•A proven ability to stress-test plans and deconstruct planning assumptions (durations, weather downtime, vessel and crew productivity, logistics and spares) and turn findings into quantified delivery risk and practical improvements.
•Understanding of the whole asset, including turbines, balance of plant and grid, and how technical issues translate into commercial impact for the owner.
•Experience with planning and scheduling tools (e.g. Primavera P6 or MS Project), and confidence using CMMS, SCADA and maintenance-history data to test planning assumptions.
•Confidence to challenge contractors, OEMs and internal stakeholders constructively, backed by technical credibility and evidence.
•Fluent Mandarin and English, written and spoken.
•A strong commitment to safety, health, environment and quality, GWO Basic Safety Training and an offshore medical (or the ability to obtain them), and a willingness to go offshore to verify work scopes first-hand.

It would also help if you have:

•Experience with multi-megawatt turbines of the V236 class or similar.
•Experience of schedule risk analysis (e.g. Monte Carlo or QSRA) and of ISO 31000 and ISO 55001.
•A background in marine coordination or offshore campaign management.
•Experience of construction-to-O&M transition, ideally on a Taiwanese or Asia-Pacific offshore wind project.
•Experience in an operator role under a long-term O&M agreement.

Why Join PEAK Wind

•An international, inclusive, and diverse workplace where differences are valued
•The opportunity to work on leading renewable energy projects alongside experienced industry professionals
•Flexible working arrangements that support both your career and personal life
•A flat organisational structure where your ideas are welcomed and your contributions matter
•A strong focus on your learning, development, and professional growth.
•A culture that values commitment, meaningful contributions, and having fun

Our Commitment to Inclusion and Fair Hiring

We believe that a diverse and inclusive workplace drives innovation, creativity, and stronger results. At PEAK Wind, we are committed to fair and transparent hiring processes, welcoming candidates from all backgrounds, identities, and experiences. Our hiring decisions focus on what each person brings to the role and our team, and we are committed to ensuring transparent salary structures, with pay decisions based on clear, objective, and genderneutral criteria. Salary information, including the relevant salary band, will be shared with candidates when they are invited to a first interview.

How to Apply

We look forward to receiving your application. Applications will be reviewed on an ongoing basis, and we reserve the right to close the recruitment process once the right candidate has been found. Please apply directly through our website. If you have any questions or would like to know more about the position, please contact People & Development at recruitment@peak-wind.com.

About PEAK Wind

PEAK Wind is an independent renewable energy specialist in commercial, financial, and technical operations, delivering advisory, intelligence, and asset management services to investors and developers around the world. From onshore and offshore wind generation to Power-to-X, we work across the entire energy lifecycle to optimise operations and maintenance, enhance asset performance, and provide a holistic view of renewable infrastructure portfolios.

Our values - Expertise, Passion, Unity, and Integrity - are reflected in everything we do, from how we support our clients to how we collaborate as a team. At PEAK Wind, you will be able to apply your professional skills in a dynamic environment and experience a meaningful responsibility and involvement.